




## Job Description

<b>Company Profile</b>	<p>SenecaGlobal offers end-to-end software services and solutions to organizations seeking a trusted and strategic global outsourcing partner.</p> <p>We help our clients realize significant cost savings through a broad range of technology solution areas including product development and maintenance, application development and maintenance, software testing, IT infrastructure support, Cloud Computing-AWS, DevOps, iSeries - AS/400 solutions, Mobile Enterprise in Android and iOS.</p> <p>Our services provide improved productivity, decreased cost, and increased value over time. The services and solutions we deliver through our unique global delivery model provide our clients with the competitive edge they need to succeed. This accomplished team of business leaders possesses over 100 years of collective experience in global Information Technology Enterprise Solutions. This same team of leaders successfully built a \$480 million IT services firm that catered to middle-market companies and independent software vendors worldwide.</p> <div style="display: flex; align-items: center;">  <p>SenecaGlobal is a Great Place To Work Certified Organization among top 50 Great Mid-Size Workplaces. More details at <a href="https://www.greatplacetowork.in/great/profile/50-Great-Mid/SenecaGlobal-IT-Services">https://www.greatplacetowork.in/great/profile/50-Great-Mid/SenecaGlobal-IT-Services</a></p> </div> <p><b>Microsite Link-</b> <a href="https://companies.naukri.com/senecaglobal-jobs/">https://companies.naukri.com/senecaglobal-jobs/</a></p>
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Job Title / Role	Backend Tech Lead	Grade	
Experience	8-10 Yrs	Qualification	B.Tech/B.E/M.Tech/MS/MCA
Job Location	Hyderabad	Certification (if needed)	

<b>Roles &amp; Responsibilities</b>	<p>Responsibilities:</p> <ul style="list-style-type: none"> <li>Guiding the technical and engineering activities of the project from business requirements to solution development and delivery</li> <li>Meeting scope and business requirements, quality requirements, and reducing delivery failures due to technology and engineering risk</li> <li>Promote importance of meeting client requirements and client first attitude. Establish effective communication channel with client.</li> </ul>
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- Ensure that client requirements are determined and prioritized based on client needs and business value, and form the basis for the delivery of software products and services.
- Plan and implement secured software engineering activities (as per agile engineering process) to develop and deliver software products to meet client requirements.
- Manage development iteration (release; testing; acceptance) planning and estimation.
- Manage the scope and requirement (functional and non-functional) and control changes and their impact on project schedule, software quality, and project cost.
- Manage technology and technical risks.
- Manage the development, change, and improvement of requirements analysis and modeling, solution architecture, software architecture, and design.
- Manage the implementation of domain and technology standards and best practices. Apply frameworks, design patterns, and reusable software components.
- Manage the development, change, integration, and refactoring of software code to meet requirements and design.
- Manage the development, change, and improvement of software tests and test automation.
- Manage reviews and testing of software work products to improve software quality.
- Manage work product and technical dependencies for collaborative engineering
- Exhibit and establish a culture of quality software development.
- Work with technical/project leads to plan sprints with proper prioritization and estimates.

**Requirements**

- Bachelor's or master's degree in technical, or engineering discipline
- Excellent interpersonal/communication skills, both verbal and written
- 8+ years of industry experience with full stack architecture and distributed systems.
- 8+ years of experience in Java/Node Js , REST/Graph QL, Redis on AWS Fargate
- Enthusiasm for innovation, experimentation, and self-development in backend development
- Excellent in one or more Go, Java, Node.js skills
- In-depth knowledge of Restful / GraphQL API, JSON.
- Experience with CI/CD and tools like Git, Bitbucket and Jenkins.
- Solid understanding of relational databases (e.g., Postgres, MySQL) and experience in NoSQL (e.g., GraphDB, MongoDB, dynamoDB).



- Developing new software applications, features, and distributed services that support a high-scale web application
- Experience working in a fast-paced environment; continuous deployment, test-driven development, agile methodologies
- Stay current with the latest back-end technologies and best practices and share your findings with the team
- Help evolve our backend stack and mentor our other developers when it comes to patterns and best practices
- Work as part of an agile team across a variety of application domains
- Write structured, tested, readable and maintainable code
- Participate in code reviews to ensure code quality and distributed knowledge
- Ability to contribute to each step of the product development process (ideation, implementation, and release)
- Experience with performance tuning, profiling, and debugging applications

Required Competency Level	1	2	3	4	5
Required Competency level (1 being lowest & 5 being highest)					
<b>Mandatory Skills</b>					
Java/Node Js, Express					X
Unit Testing Automation (ex: Mocha)			X		
REACT/Graph QL			X		
Redis			X		
AWS Fargate		X			
Twilio SDK, FireBase			X		
Microservices Architecture, System Design (Design Patterns), Caching etc				X	
CI/CD Pipeline Automation (BitBucket, AWS Code Build and AWS Code Pipeline)		X			
Project Management Tools – Jira, Confluence, Slack				X	
<b>Good to Have</b>					
Java, Golang Programming Skills		X			
Exposure to Health Care Domain – Handling PHI/PII/HIPAA data			X		

**Commented [JT1]:** MVP is only applicable for iOS  
 Rating 4 for unit testing is very good. Very few people will pass this level.



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